

Adams Community Aquatic Center

Child Labor Fun Facts!

- 1. Any youth Under age 16 (14 & 15 year olds) may only work between the hours of 7:00 am – 7:00 pm from Labor Day through May 31st. They may work between the hours of 7:00 am – 9:00 pm from June 1st through Labor Day. No youth Under age 16 may work past 9:00 pm for any reason, no exceptions.**
- 2. Any youth Under age 16 may only work up to 18 hours in any week that they attend school.**
- 3. Youth Under age 16 will be required to take a 30 minute, unpaid break, after Five hours of work.**
- 4. No youth Under age 16 may climb any ladder, this includes the water slide stairs. In order to go down the water slide, you must sign out of work and be off the clock. Lifeguards Under age 16 will not guard at the top of the water slide until reaching age 16.**
- 5. No youth Under age 16 will attend any training offered by the Adams Community Aquatic Center or be allowed to work until the Iowa Child Labor Work Permit is completed by both the Youth and Parent and returned with proof of age to City Hall.**
- 6. There is a MSDS (Material Safety Data Sheet) binder in the Bathhouse that clearly lists which chemicals can be used by the Aquatic Center staff based on their age. Each year the staff will be required to review the MSDS binder and sign the acknowledgement sheet that they reviewed and understand what chemical products they can use. A partial list of chemicals used at the Aquatic Center include: Bleach, dish soap, toilet bowl cleaner, stainless steel polish, Windex, bug spray, sunscreen.**

Employee Name: _____

Signature: _____